



The 3 Levels of Racism

The most common and but most subtle form of racism is what we call:

INSTITUTIONAL RACISM

- This is racism on a mass scale, due to that way institutions are run in a country or worldwide.
- Examples of this are Black and Asian people on average being paid less than white people on a large scale. Another example is Black, Asian and global majority children being much more likely to be excluded from school than a white child. Things like this indicate discrimination on a large scale.
- Institutional racism is when systems are set up to favour one race, at the expense of others. Another example is in medical school they are taught how diseases and illnesses show up on white skin but not other types of skin. This results in people of colour having worse health outcomes.

ANTI-RACISM SCHOOL PROGRAMMES

PRICING DOCUMENT

EVERY FUTURE FOUNDATION

PREPARED BY

Director - Lara Sengupta
Chair of Trustees - Grace Mosuro



an overview

WHO WE ARE



OUR MISSION

Our mission is to permanently eradicate institutional racism from within the education sector, ensuring that every child can thrive in education.

Our programmes will give pupils and their educators a solid foundational education on understanding racism historically and in the modern world, combined with leadership skills and self-belief to trust that they can be “the change they want to see in the world”.



DEVELOPED WITH PROFESSORS AND CURRICULUM DESIGNERS

Our curriculum was developed with the help of Social Psychologist, Professor Rhiannon Turner who has won awards for her research in social justice and KS2 & KS3 curriculum developers who specialise in black history and anti-racism.



PEER REVIEWED WITH OXFORD AND CAMBRIDGE UNIVERSITY

Our programme is benchmarked against the 2021 Ofsted and ISI guidelines for personal development, such as key deliverables for the spiritual, moral, social and cultural development of pupils. We provide an impact report for each school on the progress of their pupils.

WE HAVE WORKED WITH

Cambridge Social Ventures



THE GREEN SCHOOL TRUST



FOREST SCHOOL



DULWICH COLLEGE





PUPIL WORKSHOPS

MODULE 1 - INTRODUCTION TO RACISM

**FOR
YEARS 4-
13**

Exploring what racism means, how it operates and how we can spot it. Understanding internal racism and how non-white minorities can carry negative self-talk simply from growing up in a majority white country.

MODULE 2 - EXPLORING HISTORY & STEREOTYPES

**FOR
YEARS 7-
13**

Exploring British history, what is taught freely and which parts of history are omitted. Understanding how British history impacts the world we live in today, including stereotyping. How to challenge common stereotypes and become allies to each other.

MODULE 3 - COMBATTING RACISM FOR A BETTER WORLD

**FOR
YEARS 7-
13**

Exploring diverse leaders and taking inspiration from their leadership styles. Reflect on what leadership qualities each of us has. Creating activism campaigns about a specific issue that affects us. Presentations of activism campaigns among the peer group.

All our workshops are 90-minutes long and can be delivered to up to 60 pupils.



30-minute Assembly (optional)

ANTI-RACISM ASSEMBLY

We can deliver an age-appropriate full school assembly on anti-racism for Primary Schools and Secondary Schools. To create cultural change, all students within the school need to have access to foundational knowledge on racial equity and inclusion.



FEES

Day Rate for State Schools = £800

Day Rate for Independent Schools = £1,000

- This includes the delivery of **3 x 90-minute workshops** and an optional 30-minute morning assembly.

EVERY FUTURE FOUNDATION

CHAMPIONS FOR CHANGE

A YEAR-LONG ANTI-RACISM INITIATIVE FOR EDUCATORS



YEAR-LONG STAFF TRAINING PROGRAMME

PROGRAMME STRUCTURE

This year-long anti-racism programme engages a school's entire staff body to truly create and promote an anti-racist school environment and culture that will support every pupil to thrive. Our content is tailored to suit various roles within the educational ecosystem. It includes specific training modules for Senior Leadership Teams (SLT) and Designated Safeguarding Leads (DSLs), alongside core training for teaching and support staff. This tiered approach ensures that every member of the school staff can effectively contribute to building an anti-racist environment.

THIS PROGRAMME INCLUDES:

- **Pre and post programme audits.**
- **Access to 8-Hours of E-learning modules** - to be completed across 3 terms.
- **3 x 2-hour in-person INSET training sessions** (1 per term), where teachers can have discussions and seek support from our expert facilitators.

[**MORE INFORMATION**](#)



INDIVIDUAL INSET TRAINING

RACIAL LITERACY & MICROAGGRESSION TRAINING

This training equips educators with tools for anti-racist teaching. It covers understanding racism and its impact, trauma-informed practices, and recognising microaggressions. The module includes discussions, and activities on effective interventions, helping teachers address racism and support students' mental health in a meaningful, proactive way.

SAFEGUARDING THROUGH AN ANTI-RACIST LENS

This safeguarding workshop addresses racism as a critical safeguarding issue, equipping educators, governors, and safeguarding leads with tools to combat race-based abuse and harm. Topics include racial trauma, biases, communication barriers, and policy improvement. Through case studies and activities, participants strategize effective, transparent procedures to ensure student safety and well-being.

DIVERSIFYING & DECOLONISING CURRICULUMS

This CPD training supports schools in creating an inclusive, decolonised curriculum reflective of modern Britain. It addresses the importance of representation, challenges in diversifying curriculums, and holistic approaches. Participants explore key frameworks, fostering meaningful conversations to integrate diverse perspectives and enhance students' academic, social, and emotional development.

All our staff training is suitable for both Primary and Secondary Educators.



FEES

Champions for Change:

For Individual Schools = £1,450

Includes:

- 3 x 2-Hour INSET training.
- Year-long access to e-learning modules.
- A year-long account manager who is available for ad-hoc support and advice.

For councils = £4,350

Councils can buy into this training for all of the schools within their borough , this can be either funded by the council or the cost can be split between participating schools.

Includes:

- 3 x 2-hour INSET training (held at a central location for all participating schools to attend)
- Year-long access to e-learning modules
- A year-long account manager who is available for ad-hoc support and advice.

Individual 2-Hour Staff INSET Training = £800

FEES SUMMARY

Pupil Workshops:

State Schools = £800 per day

Independent Schools = £1,000 per day

Champions for Change:

For Individual Schools = £1,450

For Councils = £4,350

Staff INSET Training = £800 per 2-hour module

GET IN TOUCH

If you are interested in finding out more information about our programmes, feel free to get in touch.

Email: hello@everyfuturefoundation.co.uk

Website: www.everyfuturefoundation.co.uk

